

BOARD BASKETBALL ENGLAND



BOARD MEETING MINUTES

Date: 23rd February 2024

**Location: Virtually,
Via Teams**

Present:

Matt Neville, Chair (MN)
Russell Bell, Vice Chair (RB)
Paul Mundy-Castle (PMC) – joined at Item No. 04b, left at Item No. 06a
Russell Levenston (RL)
Mat Newby (MNy)
Sadie Mason (SM)
Joel Baynes (JB)
Brandie Deigan (BD)

Executives:

Stewart Kellett (SK)
Victoria Jones (VJ)
Antony Platt (AP)
Marc Dring (MD) - joined at Item No. 6

Apologies:

Graham Biggs (GB)
Egemen Onen (EO)

Note Taker: Karen Bailey (KB)

Item No. 1 – Apologies for Absence

The apologies were noted.

Item No. 2- Declaration of Conflicts of Interest

It was noted that RL has a declaration of interest at Item No. 05a point 4. There were no further conflicts of interest that had not been previously disclosed.

Item No. 3 – Minutes & Action Tracker

The Board approved the minutes from the BE Board meetings held on 5th December 2023.

The meeting acknowledged the actions contained in the Action Tracker document.

Item No. 4 Sub Committee Updates

Item No. 4a AFR

RB provided a verbal update on AFR activities for Q3 and Q4, advising that the financial situation is stable. The meeting was advised that the 2024/25 budget meetings will be taking place on a date to be set. It was noted that following completion of the audit, the AGM date will be announced, this will take place before the end of March 2024.

Item No. 4b People Committee, including Workforce Review

AP provided an update on the recruitment of the replacement Chairperson, following MN's resignation. The meeting was advised that Hartmann Mason have been engaged to proceed with the recruitment. Shortlisted candidates will be submitted to the People Committee by the end of March 2024, followed by a selection process late April / early May 2024.

Action: AP to provide an overview of the Board selection process, including EDI information.

Item No 4c EDI Committee

BD provided an overview advising the following 3 items were the focus of the Committee

Future Youth/EDI Committee

EDI Data

DIAP

Both BD and AP advised that a more focussed approach on the above areas would form the basis of discussions, with further sub-committees being developed.

Item No. 4d Commercial Committee

SK provided an overview of commercial activities with the two agencies who are currently engaged. Adam Mason from Vinix is BE's leading commercial representative and Caytoo who provide broad intel services.

Action: SK to upload Commercial Partner Pack presentation onto the Shared Drive for the Board.

Item No. 4e Safeguarding & Integrity Committee

AP advised that the Committee is in a transitional stage, following the resignation of 2 staff

members. Further safeguarding updates to be provided at Item No. 09a.

Item No. 5 CEO Report

SK provided an overview of the CEO Report. Advising that there are several points requiring approval.

Point 1 - Operational Performance on Priorities

Point 2 - Aggregation of projects and reviews.

Point 3 - Pyramid Review

Point 4 - NBL D1 - Business Transformation programme.

Point 5 - Progress on NBL reforms

Item No. 6. Membership Review, including Fees and Charges and BBF Contribution Status

SK introduced MD to the Board ahead of outlining the membership proposition. MD presented the Membership Strategy Review, requesting approval to the approach to enable the next steps to be formulated. The Board agreed to approving the proposed membership model and structure.

Action: Project Board for the Membership Project to be established to oversee the changes and implementation.

A discussion took place on the pricing structure proposed.

Action: AFR Committee to consider specific membership price points including the International Players fees as part of the Membership proposal.

Item No. 7. Diversity and Inclusion Action Plan (DIAP)

A brief discussion took place regarding the DIAP, the Board approved it as a high-level plan.

Action: AP to schedule Interim Board Meeting to discuss DIAP, post AKD recommendations.

Item No. 8. Advisory Groups Review and Adjustments

This item was approved and will be progressed. The Board can discuss further as required at the next meeting.

Item No. 9. Safeguarding Report

AP provided an overview from the Safeguarding function, also requesting approval of the Child on Child Policy, the Board approved the policy.

Item No. 10. Any Other Business

RB, as Vice Chair, took the opportunity to thank MN for his commitment, hard work and dedication in the role of Chair. It was noted on behalf of the Board, EMT and all BE employees that we wish MN all the best for the future.

RB will take the position of Chair in the interim.

Item No. 12 Date of Next Meeting

The Board meeting will be scheduled for the 1st May 2024.

END OF MEETING AT 13:47