# **APPENDIX 5 - SAMPLE EQUALITIES**

# **MONITORING FORM**

We are an equal opportunity employer. We aim to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

|  |  |  |
| --- | --- | --- |
| **I FOUND OUT ABOUT THIS POST FROM:** | | |
| O | Club Website | O Basketball England’s Website |
| O | Club Social Media | O Printed Publication (please state) |
| O | Other (please state): |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **I WOULD DESCRIBE MY ETHNIC GROUP AS:** | | | | | |
| **WHITE** | | | | | |
| O English | O Scottish | | O Welsh | | O Irish |
| O Any other White background, please specify: | | | | | |
| **MIXED** | | | | | |
| O White and Black  Caribbean | | O White and Black  African | | O White and Asian | |
| O Any other Mixed background, please specify: | | | | | |
| **ASIAN, ASIAN BRITISH, ASIAN ENGLISH, ASIAN SCOTTISH, ASIAN WELSH** | | | | | |
| O Indian | | O Pakistani | | O Bangladeshi | |
| O Any other Asian background, please specify: | | | | | |
| **BLACK, BLACK BRITISH, BLACK ENGLISH, BLACK SCOTTISH, BLACK WELSH** | | | | | |
| O Caribbean | | | O African | | |
| O Any other Black background, please specify: | | | | | |
| **CHINESE, CHINESE BRITISH, CHINESE ENGLISH, CHINESE SCOTTISH, CHINESE**  **WELSH** | | | | | |
| O Chinese | | | | | |
| O **ANY OTHER BACKGROUND, PLEASE SPECIFY:** | | | | | |
| O Prefer not to say | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **I WOULD DESCRIBE MY SEX AS:** | | | | | |
| O | Male | O | Female | O | Transgender |
| O | Non-Binary | O | Intersex | O | Other |
| O | Prefer not to say |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **AGE:** | | | | | |
| O 16-24 | O 25-34 | | O 35-44 | | O 45-54 |
| O 55-64 | | O 64+ | | O Prefer not to say | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **SEXUAL ORIENTATION:** | | | | | |
| O | Bisexual | O | Gay Man | O | Gay Woman/Lesbian |
| O | Heterosexual/Straight | O | Other | O | Prefer not to say |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **MARRIAGE AND CIVIL PARTNERSHIP:** | | | | | |
| O Single | O Married | | O Civil Partnership | | O Separated |
| O Divorced | | O Widowed | | O Prefer not to say | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **RELIGIOUS BELIEF:** | | | | | | | |
| O | Buddhist | O | Jewish | O | Muslim | O | Christian |
| O | Hindu | O | Sikh | O | Other (please state) | O | Prefer not to say |

|  |  |  |
| --- | --- | --- |
| **DISABILITY:** | | |
| The Equality Act 2010 defines a disabled person as someone who has a physical  and mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities. | | |
| Do you consider yourself to be disabled? | | |
| O Yes | O No | O Prefer not to say |
| If yes, please specify: | | |

|  |  |  |  |
| --- | --- | --- | --- |
| Name: |  | Date: |  |
| Signed: |  | Job applied for: |  |