



# JOB SPECIFICATION

## *Leeds LDM Basketball Men's National League Head Coach*

**Job Title:** Leeds LDM Men's National League Basketball Head Coach

**Location:** Leeds, United Kingdom

**Organisation:** Let's Do More CIC (Leeds LDM Basketball)

**Job Type:** Part Time, Casual

**Reports to:** Director

**Compensation:** £15 per hour for practices, with a £30 match day fee

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### **About Us:**

Let's Do More CIC (operating as Leeds LDM Basketball) was established in 2019 to provide more basketball opportunities for young people living in the most deprived communities of Leeds. We have since evolved into one of the leading providers of basketball in the region, running sessions for hundreds of players each week. We aim to utilise the power of basketball to provide meaningful opportunities in our community, with the empowerment of young people at the core of everything we do.

### **Mission Statement:**

TO CHANGE LIVES AND CREATE OPPORTUNITIES THROUGH BASKETBALL

### **Our Values:**

- **Respect:** Promoting mutual respect for everyone we interact with.
  - **Inclusivity:** Ensuring everyone feels welcome and included, regardless of background.
  - **Compassion:** Demonstrating kindness, understanding, and empathy, especially towards those facing challenges.
  - **Empowerment:** Supporting growth beyond basketball, including academic and life skills.
  - **Discipline:** Instilling a strong work ethic and dedication to practice and improvement.
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### **Role Overview:**

We are seeking a passionate and dedicated Men's National League Basketball Head Coach to join our team. The successful candidate will work closely with our 16-19 academy coach to ensure a smooth transition for talented players into men's basketball. This role is crucial in developing players' skills, fostering teamwork, and promoting our core values both on and off the court.



## **Key Responsibilities:**

### *Player Development:*

- Work alongside the 16-19 academy coach to identify and nurture talent, ensuring players are well-prepared for the transition to men's basketball.
- Develop and implement training programs that enhance players' technical skills, tactical understanding, and physical conditioning.
- Provide individual and group coaching sessions tailored to players' needs.

### *Team Management:*

- Plan, organise, and oversee team practices and game strategies.
- Lead the team during games, ensuring strategic plays and effective communication.
- Monitor and assess team performance, providing constructive feedback and adjustments as necessary.
- Lead recruitment events for the Men's National League team, including team trials.

### *Mentorship and Support:*

- Act as a mentor to young athletes, promoting personal development and life skills.
- Encourage academic excellence and support players in balancing sports and education.
- Foster a positive and inclusive team environment that aligns with Leeds LDM Basketball's values.

### *Community Engagement:*

- Represent Leeds LDM Basketball in the local community, promoting our mission and values (where required).
- Participate in community outreach programs and events to inspire and engage young people (where required).
- Collaborate with other coaches and staff to ensure the overall success of the basketball programs.

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## **Qualifications:**

- Proven experience as a basketball coach at a competitive level, preferably with good National League experience.
- Strong understanding of basketball tactics, strategies, and player development.
- Excellent communication and leadership skills.
- Ability to work effectively with young athletes and support their overall development.
- Commitment to LDM Basketball's mission and values.
- A Level Three Basketball Certificate in Coaching (or willingness to work towards this end).

## **Personal Attributes:**

- Passionate about basketball and youth development.
  - Empathetic and compassionate, with a genuine interest in supporting young people.
  - Inclusive and respectful, fostering a welcoming environment for all.
  - Strong sense of discipline and work ethic.
  - Ability to inspire and motivate players to achieve their best.
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### Training Schedule:

- **Training One:** Tuesdays, 8:30pm - 10pm at Mandela Community Centre, LS7 3HY
  - **Training Two:** Thursdays, 6:30pm - 8pm at Bishop Young Academy, LS14 6NU
  - **Match Days:** Saturdays at The Edge Sports Centre, LS2 9JT (Home), Saturday or Sunday (Away)
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### Compensation:

The coach will be compensated £15 per hour for training sessions and other coaching duties, and a £30 match day fee. Please note that compensation is only provided for training sessions and games. Flexibility is essential, as the coach may be required to assist with other club duties outside of these hours.

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### Application Process:

Interested candidates should submit their CV, along with a cover letter outlining their coaching philosophy and how they align with LDM Basketball's mission and values. Applications can be sent to [loran.lewis@letsdomore.org.uk](mailto:loran.lewis@letsdomore.org.uk).

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Join us at LDM Basketball and help us change lives and create opportunities through the power of basketball.