

# BASKETBALL ENGLAND JOB PROFILE



<b>JOB TITLE</b>	<b>3x3 REGIONAL COACH</b>
<b>LOCATION</b>	Within the Basketball England region to which you are appointed.
<b>WORKING PATTERN</b>	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of Basketball England and may include work in evenings, on weekends, school holidays and public holidays as required.
<b>REPORTS TO</b>	Regional Talent Manager
<b>CONTRACT</b>	June 2024 to July 2024
<b>REMUNERATION</b>	£97 per day for a maximum of 2 contact days. Travel expenses will not be reimbursed.

<b>PURPOSE OF ROLE</b>	To identify and select players to be part of the national talent pool for 3x3 Basketball from within the region.
<b>KEY ACCOUNTABILITIES</b>	<p>Your duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> <li>• To work closely with the Regional Talent Manager to identify and select players to be part of the national talent pool for 3x3 Basketball in England</li> <li>• To communicate with the Regional Talent Manager, and liaise with the 3x3 Regional Director for all communication with players, their parents and club coaches regarding the sharing of any information in relation to the Regional Combines.</li> <li>• Be an ambassador for 3x3 and the Regional Combines, promoting its interests and refraining from public criticism (on social media etc.).</li> <li>• To abide by Basketball England's rules and policies (Code of Ethics &amp; Conduct, Safeguarding Policy, Data Protection Policy, Equal Opportunities &amp; Equity Policy; Health &amp; Safety Policy, and Anti-Doping Rules).</li> <li>• To ensure a safe training and playing environment is created and always maintained.</li> </ul>
<b>OPERATIONAL ACCOUNTABILITIES</b>	<ul style="list-style-type: none"> <li>• To produce player depth charts</li> <li>• To provide players (and their club) verbal and written feedback</li> <li>• To attend meetings as required</li> <li>• Conduct yourself at all times in a manner that can only bring credit to yourself, your region and Basketball England.</li> <li>• To observe Basketball England's Code of Conduct at all times and ensure that they, and their fellow staff do not take advantage of their position in order to recruit players to any basketball club with which they are associated. Any breach may result in their appointment being terminated immediately.</li> <li>• To be open to and engaging in regular and annual assessments.</li> </ul>

**RELATIONSHIP  
MANAGEMENT**

To liaise with the 3x3 Regional Director in relation to managing external relationships with clubs, players and parents

# ROLE REQUIREMENTS

<b>EXPERIENCE, KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"><li>• Demonstrate ability to provide effective leadership for team staff and athletes' motivation, play and direction</li><li>• Demonstrated understanding and ability to communicate appropriately in the coordination of selections</li><li>• Understands how individual players are motivated and able to vary approaches to develop the very best performance and bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance.</li><li>• Conveys an image that is consistent with Basketball England values; demonstrating qualities, traits and a demeanour that command leadership respect.</li><li>• Able to self-organise, manage time, prioritise work and meet deadlines.</li><li>• Strives to improve performance at all levels.</li><li>• Facilitates ways for teams to work effectively together.</li><li>• Strives to achieve targets and objectives.</li><li>• Brings together ideas and works towards solutions across the programme.</li><li>• Utilises their time effectively.</li></ul>
<b>OTHER</b>	<ul style="list-style-type: none"><li>• A genuine interest in sport.</li><li>• A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays.</li><li>• To be open and honest in communication and actions.</li><li>• Current, clear, enhanced DBS Check supplied to Basketball England.</li><li>• Current Safeguarding Certificate supplied to Basketball England.</li><li>• Complete mandatory training modules provided by Basketball England</li></ul>