

BASKETBALL ENGLAND JOB PROFILE



JOB TITLE	DiSE STRENGTH & CONDITIONING MENTEE
LOCATION	Predominantly based at Copleston Basketball Academy but can also include mobile working (training camps/competitions, domestic and overseas).
WORKING PATTERN	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of Copleston Basketball Academy and Basketball England, and may include work in evenings, on weekends and public holidays as required.
REPORTS TO	Lead Strength & Conditioning Coach at Copleston Basketball Academy Lead Strength & Conditioning Coach at Basketball England
CONTRACT	12 Month Placement
REMUNERATION	<p>The mentorship programme is largely a voluntary position designed with the purpose of developing aspiring strength and conditioning coaches with a strong interest in basketball. However, as set out below, there will be some potential for remuneration.</p> <p><u>Basketball England</u> Travel expenses and food will be provided for Basketball England Talent-based activities. Apparel for these activities will also be provided. In some instances, based upon prior experience and level of qualification, there may be the opportunity for paid work.</p> <p><u>Copleston Basketball Academy</u> Potential earning capacity with S&C service provider Perform For Sport dependent on experience.</p>

PURPOSE OF ROLE	To develop skills, knowledge and understanding of the roles and responsibilities of the strength & conditioning coach across the Basketball England Talent Pathway, including EDP/DiSE, England Talent Programme and the Aspire Skills and Super Region programmes.
KEY ACCOUNTABILITIES	<p>Your duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> • To support the delivery of strength and conditioning services to DiSE players within the academy environment • To attend Basketball England virtual and in-person professional development workshops/conferences • To complete learning-based tasks directed by the strength and conditioning mentors • To meet periodically with mentors to inform the mentee individualised development plan

	<ul style="list-style-type: none"> • To abide by Basketball England’s rules and policies (Code of Ethics & Conduct, Safeguarding Policy, Data Protection Policy, Equal Opportunities & Equity Policy; Health & Safety Policy, and Anti-Doping Rules) • To ensure a safe training and playing environment is created and always maintained
OPERATIONAL ACCOUNTABILITIES	<ul style="list-style-type: none"> • To liaise fully with the Copleston Basketball Academy Sport Science and Medicine Team and all team staff • To liaise fully with Basketball England’s Sport Science and Medicine Team and all team staff • To report all incidents promptly through the Talent Reporting procedures • To actively promote and embed Equality, Diversity and Inclusion (EDI) within the programme • To be open to listening to feedback about own performance from athletes, parents and peers in order to help create a safer culture in basketball
RELATIONSHIP MANAGEMENT	<p>The following apply to the respective positions/titles held within both the Copleston Basketball Academy and Basketball England Talent settings:</p> <p>Lead Strength and Conditioning Coach: To liaise regularly with the Lead Strength & Conditioning Coach to ensure that the correct screening is taking place and all service delivery is to standard.</p> <p>Head of Physiotherapy and Sports Science: To liaise regularly with the Head of Physiotherapy and Sports Science to ensure regular checks are made on the player’s health & wellbeing.</p>

ROLE REQUIREMENTS

EXPERIENCE, KNOWLEDGE & SKILLS	<ul style="list-style-type: none">• This mentorship programme is open to applicants with a genuine interest in pursuing a career in strength and conditioning• While not essential, an interest in and knowledge of basketball is desirable• A bachelor's degree in sports science/strength conditioning - or a related subject is not a prerequisite. However, candidates should possess knowledge and understanding of sports science-related subjects (e.g., anatomy and physiology, biomechanics, nutrition, coaching) and topics (e.g., training programme design, energy systems, adaptations to strength training) to at least a level 3 (A-level or BTEC) level of comprehension• Shows integrity and is fair, equitable and ethical in approach• Understands their responsibilities in relation to protecting confidential information, in line with GDPR• Recognises the importance of equality, diversity and inclusion• A good understanding of safeguarding and the additional vulnerabilities of elite athletes
OTHER	<ul style="list-style-type: none">• A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas• Complete mandatory training modules provided by both Copleston Basketball Academy and Basketball England, including safeguarding and completion of an Enhanced DBS check
HOW TO APPLY	<p>Please send a covering letter outlining your suitability for the mentorship and curriculum vitae to:</p> <p>Mark.Williams@basketballengland.co.uk and adam@performforsport.co.uk</p> <p>Successful applicants will be invited to interview online. The panel will be formed of Basketball England and Copleston Basketball Academy representatives.</p>