



BASKETBALL ENGLAND

DIRECTOR APPOINTMENT

BROCHURE

BASKETBALL ENGLAND CHAIR

PAUL BLANCHARD

Thank you for your interest in Basketball England's available Independent Non-Executive Director posts.

Basketball England is the dynamic, forward-looking National Governing Body for one of the most exciting sports - we are also the second biggest team sport by participant in the country.

Our Board is key to strategic oversight of the organisation's wide range of programmes and initiatives, and we are looking for dynamic additions to our Non-Executive Directors. We are looking for individuals who will be able to bring relevant experience to our Board, as well as a passion for supporting and challenging the Executive Team.

It is an exciting time to join us, particularly as we embark on the planning and delivery of a new organisational strategy, commencing in 2025.

We are looking to strengthen our legal or HR or safeguarding expertise across our Board.

Safeguarding remains a key organisational priority following the findings of the Whyte Review in 2022.

The UK Code for Sports Governance, which we are bound by, requires at least 33% female representation on our Board of Directors.

Additionally, we celebrate and enjoy diversity at Basketball England and with so many Black and Ethnic Minority members, we believe strongly in equality and inclusivity.

With this in mind, it is vital that our Board fully reflects the diversity of the communities we serve.



OUR GAME PLAN

We love basketball. Our aim is to make it even bigger, better, fairer more inclusive and representative. We are here to help everyone get the most from our sport, whatever the level or role. We want to retain and grow participation with a particular focus on tackling the disparity between male, female participation, coaching and officiating.

The integrity of the sport is key to us and to achieve this we are constantly looking to drive the standards on Safeguarding, Equality, Diversity & Inclusion.

Safeguarding is paramount to ensuring our sport is safe and inclusive. We work closely with the Child Protection in Sport Unit (CPSU) to ensure our safeguarding practices are progressive and that safety is at the forefront of all our decisions as a governing body.

We have an Equality, Diversity and Inclusion Committee and employ an Equality, Diversity and Inclusion Manager who, together, work to make the sport more inclusive for its participants.

Basketball England has a duty to its members to consider our practices across all areas of the game in tackling racism and promoting fairness and equal opportunity for all.



STRATEGIC AIM

The new Board members will be expected to play a full role in the development of the new Basketball England strategic plan which will commence next year. The current strategic priorities for the organisation include:

- Retain and grow participation with a particular focus on tackling the disparity between male, female participation, coaching and officiating
- Create an inspiring legacy following our successes at the 2022 Commonwealth Games in Birmingham
- Continue to promote fairness and equality for our diverse community and facilitate better access and practice across all areas of the game
- Continually improve the welfare and duty of care in support of players and everyone with a role in the game
- Build and develop the infrastructure of clubs, facilities, coaches, officials and volunteers and continue to support the community following Covid-19.
- Identify and support our talented players so they can aspire to playing for their region and country and fulfil their potential both on and off the court

[READ OUR STRATEGIC PLAN HERE](#)



MAKE A DIFFERENCE

Can you help us? Have you got what it takes to be an effective Board member and create the right conditions for the game to thrive?

The Board of Basketball England is seeking to appoint new Independent Non Executive Directors for a period of three years each. The tenure has the possibility to be extended to a second term of three years at the discretion of the board.

We are seeking a knowledgeable and suitably experienced individual who is enthusiastic about helping Basketball England navigate through this period of change, govern the sport responsibly and assist in developing the right approaches to grow, resource and develop the sport.

While previous Board or business experience may be useful, it is not essential. Candidates seeking their first Board role who show the commitment and potential to drive change will be considered and supported.

Basketball England is fully committed to equality in terms of opportunity and open access. Basketball England is actively encouraging applicants from diverse backgrounds.



PERSON

SPECIFICATION

SPECIFIC SKILLS REQUIRED

ESSENTIAL SKILLS

- Enthusiastic about supporting the goals of Basketball England
- Must have the time and capacity to attend all Board meetings and contribute fully to meetings and the decision-making process
- Committed to driving the sport forward in a positive direction
- Must be willing to undertake assignments as part of a committee and complete appropriate reports to the Board
- Must have the ability to communicate effectively and be committed to equality and inclusivity
- Must have a commitment and passion for driving diversity within the sport
- Experience with one or several of the following areas of expertise:
 - Legal
 - Human Resources
 - Safeguarding

DESIRABLE SKILLS

- Financially literate with experience of business operations



PRIMARY DUTIES

1. To establish policies, procedures and strategies regarding the governing of Basketball England's operations.
2. To set the strategic direction and priorities for the organisation.
3. To identify and manage risks.
4. To work with the Basketball England executive team in a strategic manner.
5. To monitor and evaluate organisational achievements.
6. Each Director should apply the level of skill and judgement that may reasonably be expected of a person with his or her knowledge and experience.
7. Directors with special skills and knowledge are expected to apply those skills and knowledge to matters that come before the Board.
8. The role of a Director is primarily one of governance and assurance. As such they are not involved in day-to-day operational business of the organisation. They are required to comply with a Director code of conduct, the UK Code for Sports Governance and company law.



APPLY

If you want to be considered for one of these positions, please contact Victoria Jones (Director of Finance and Business Operations) VICTORIA.JONES@BASKETBALLENGLAND.CO.UK and supply the following:

- An up-to-date CV setting out your career history, with responsibilities and achievements and preferred contact details. Including details of two referees who can speak authoritatively about you, together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent.
- A supporting statement (independent roles) or application form (nominated roles) outlining suitability for the role and the value that your expertise will add to the board.

The closing date for applications will be **Friday 16th August** (before 5pm) with interviews scheduled to take place w/c 2nd September 2024. For an informal and confidential discussion, please contact Victoria Jones.





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Wilson



DYNAMIK

